

General Committee Meeting Report Tuesday, September 22, 2020 2:30 p.m. Council Chamber, Town Hall

> Mayor A. Thompson (remote) Councillor I. Sinclair (remote) Councillor L. Kiernan (remote) Councillor J. Downey (remote) Councillor C. Early (remote) Councillor J. Innis Councillor J. Innis Councillor N. deBoer Councillor A. Groves (remote) Councillor T. Rosa (remote)

Chief Administrative Officer: C. Herd Acting General Manager, Corporate Services / Acting Town Clerk: L. Hall General Manager, Finance and Infrastructure Services: F. Wong (remote) General Manager, Strategic Initiatives: D. Arbuckle (remote) Manager, Legal Services / Town Solicitor: A. Alyea (remote) Manager, Facilities : T. Darlow (remote) Treasurer: H. Haire (remote) Coordinator, Council Committee: J. Lavecchia Manager, Transportation Engineering: A. Olia (remote) Manager, Recreation Services: H. Savage (remote) Administrator, Executive Office: L. Steenhoek (remote)

CALL TO ORDER

Chair J. Innis called the meeting to order in the Council Chamber at 2:36 p.m.

INTRODUCTION

Acting Town Clerk, L. Hall, advised that due to the COVID-19 pandemic and Bill 187, Emergency Management Act, 2020, that the meeting would be held as an electronic meeting and open to the public through an audio broadcast. She advised Members of Committee of procedural functions of the meeting.

DISCLOSURE OF PECUNIARY INTEREST

None.

Chair J. Innis noted that agenda item no. 10.1 Verbal Update from Tracey McKenna, Manager, Human Resources: Labour relations or employee negotiations – Caledon Professional Firefighter's Association (IAFF Local 4686) Collective Agreement Negotiations has been withdrawn.

CONSENT AGENDA

The General Committee reports that the following matters were dealt with on the consent portion of the agenda and recommended to Town Council for consideration of adoption at its meeting to be held on September 29, 2020:

Staff Report 2020-0301: Proposed All-Way Stop Control – Creditview Road at Boston Mills Road

That a by-law be enacted to amend Traffic By-law 2015-058, as amended, to include an All-Way Stop Control at the intersection of Creditview Road at Boston Mills Road.

Staff Report 2020-0304: Single-Source Contract Award for the Purchase of Mobile Inspection Software

That a single-source contract be awarded in the amount of \$182,038 inclusive of nonrefundable HST for a 5-year period with Parthos Technologies Inc.

Staff Report 2020-0293: Single Source Contract Award for Construction of Alton Village Skatepark

That a single source contract be awarded to New Line Skateparks Inc. in the amount of \$188,256.00, including non-recoverable HST, for the construction of a skatepark in Alton funded by Capital Project #18-096, be approved.

Caledon Public Library Board Donation and Bequests Reserve Fund

Whereas The Caledon Library Board received confirmation of the Library's charitable Status in November 2018;

Whereas the Caledon Library Board is in the midst of developing a formal fundraising strategy;

Whereas the Caledon Library Board would like to have certainty that donated or funds raised as part of the Caledon Library Board's fundraising strategy in support of library services will remain accessible beyond the fiscal year in which they were received rather than consolidated as part of the Library's and Town's year-end operating budget results in the year the funds are received;

Whereas the Caledon Library Board has conducted their own due diligence related to the duties and requirements of operating a registered charity confirmed that the reserve will be administered by the Town's Finance division and, like all reserve funds held by the Town, allocation of the reserve will be managed in alignment with Town finance and procurement policies;

And Whereas the Library Board has requested that Council pass a resolution directing the creation of a Caledon Public Library Board Donation and Bequest Reserve Fund;

Now therefore be it resolved that the Caledon Public Library Board Donation and Bequest Reserve Fund be established to receive and hold donations and bequests received by the Caledon Public Library until utilized to support special programs or initiatives outside of the annual operating budget, administered by the Town's Finance division;

That the Caledon Public Library Board Donation and Bequest Reserve be an interest earning reserve that is used to hold cash donations and funds raised as part of the Caledon Library Board's fundraising strategy; and

Further that withdrawals or allocations from the Caledon Public Library Board Donation and Bequests Reserve Fund require the authorization of the Caledon Library Board in alignment with the guidelines of the Caledon Public Library Donation and Bequest Reserve Policy that will be adopted for this purpose.

Confidential Staff Report 2020-0310: Litigation or potential litigation, including matters before administrative tribunals, affecting the municipality – 5294 The Grange Sideroad (Blackburn Farm Complex, Ward 1) – Administration of Heritage Grant

That staff be authorized to initiate an interpleader proceeding for the administration of the 2018 Designated Heritage Property Grants for maintenance work to the Blackburn Farm Complex and take all necessary steps to dispose of the funds as outlined in Confidential Staff Report 2020-0310.

PRESENTATIONS

Town Hall Workforce Planning

C. Herd provided an introduction advising members of Committee that the purpose of the presentation is to provide a status update on the current workforce planning objectives staff are exploring. She encouraged members of Committee to provide their comments and engage in the discussion regarding the short-term and long-term solutions being presented.

Lea Steenhoek, Executive Office Administrator, CAO Office and Tom Darlow, Manager, Facilities, Finance and Infrastructure Services, provided a presentation regarding Town Hall Workforce Planning. Ms. Steenhoek provided an overview the Town's Workforce Planning Committee. She advised that a review of the current workforce status had been completed and staff are reviewing the short-term (September 2020 to June 2021) and long-term (June 2021 onward) solutions for how services will be offered. She highlighted the current status noting the recommended staff occupancy to be present at Town Hall during the pandemic. Mr. Darlow provided an overview of the Divisions and roles within the organization that are required to work in the office or within a facility, and staff who can work remotely. He highlighted areas of consideration for short-term and long-term planning solutions to ensure services are being delivered efficiently. He concluded the presentation by presenting members of Committee with short-term and long-term proposals for consideration.

Members of Council asked several questions and provided input and received responses from staff.

DELEGATIONS

Chair J. Innis acknowledged receipt of a written delegation from Amanda Donato, a resident of Caledon, regarding agenda item no. 7.4 Staff Report 2020-0317: Proposed Amendments to COVID-19 Mandatory Face Covering By-law 2020-47, as amended – Repeal Date. Pursuant to the Procedural By-law.

Ms. Hall read out the written delegation.

With the consensus of the Committee, the Agenda was amended to discuss Staff Report 2020-0317: Proposed Amendments to COVID-19 Mandatory Face Covering By-law 2020-47, as amended – Repeal Date.

STAFF REPORTS

The General Committee recommends adoption of the following recommendation:

Staff Report 2020-0317: Proposed Amendments to COVID-19 Mandatory Face Covering By-law 2020-47, as amended – Repeal Date

That a by-law be enacted to amend COVID-19 Mandatory Face Covering By-law 2020-47 to change the date for repeal to January 31, 2021 as outlined in Schedule A of Staff Report 2020-0317.

This matter was recommended to Town Council for consideration of adoption at its meeting to be held on September 29, 2020.

The General Committee recommends adoption of the following recommendation:

Staff Report 2020-0296: 2021 Proposed Budget Target

That a 2021 budget target tax increase of 2% for the Town, be approved.

This matter was recommended to Town Council for consideration of adoption at its meeting to be held on September 29, 2020.

The General Committee recommends adoption of the following recommendation:

Staff Report 2020-0291: Proposed Community Safety Zones Designation in the North West Side of Caledon

That a by-law be enacted to amend Traffic By-law 2015-058, as amended, to include a Community Safety Zone for the following locations:

- 1) McLaughlin Road from Olde Base Line Road to a point 400m north of McColl Drive
- 2) Creditview Road from a point 400m north of King Street to a point 250m north of Kennedy Road
- 3) Cataract Road from a point 500m south of Charleston Road to a point 500m east of Mississauga Road
- 4) Queen Street West from John Street North to Main Street
- 5) McLaren Road between the Forks of the Credit Road and a point 1.8km south of Charleston Sideroad
- 6) Mississauga Road between the Forks of the Credit Road and a point 600m south of Cataract Road
- 7) Shaws Creek Road, between Bush Street and River Road
- 8) Kennedy Road between Charleston Side Road and Giles Road

That a by-law be enacted to amend Traffic By-law 2015-058, as amended, to include a posted speed limit of:

- 50km/h on Mississauga Road between the Forks of the Credit Road and a point 600m south of Cataract Road.
- 2) 40km/h on Shaws Creek Road between Bush Street and River Road.
- 3) 40km/h on Kennedy Road between Charleston Side Road and Giles Road.

This matter was recommended to Town Council for consideration of adoption at its meeting to be held on September 29, 2020.

NOTICE OF MOTION

The General Committee recommends adoption of the following recommendation:

Request for Traffic Control Assistance Concerning Highway 10 and Olde Base Line Road Intersection

Whereas Council recognizes the reality of high traffic volumes, chronic speeding, and the increasing number of commercial vehicles associated with Provincial Highway 10 moving through the intersection at Olde Base Line Road;

Whereas the stretch of Provincial Highway 10 at Olde Base Line Road, contains various uses such as residential, small scale commercial, institutional (Church), GO Bus Stops and a Veterinary Clinic;

Whereas the risks associated with running the red light at high speeds, specifically by commercial vehicles, include significant danger to all vehicles travelling on Highway 10, local residents, the community, and properties within the area;

Whereas Provincial Highway 10 has a speed limit of 50km/h and 60km/h through Caledon Village at Charleston Side Road and King Street, respectively;

Now therefore be it resolved that on behalf of Council, the Mayor send a letter to the Honourable Caroline Mulroney, Minister of Transportation (MTO) requesting a reduction to the speed limit in both directions on Highway 10 at Olde Base Line Road, consistent with the current speed limit on Highway 10 at Charleston Side Road and King Street;

That MTO be requested to install a Red Light Camera at the intersection of Highway 10 and Olde Base Line Road by early 2021 as a measure to improve driver and pedestrian safety by reducing the number of right-angle collisions at the intersection;

That a copy of the letter with this motion be provided to the Honourable Sylvia Jones, MPP Dufferin Caledon and Ontario Solicitor General, the Ontario Provincial Police, and the Region of Peel.

This matter was recommended to Town Council for consideration of adoption at its meeting to be held on September 29, 2020.

CORRESPONDENCE

The General Committee recommends adoption of the following recommendation:

Presentation Request – Kathryn Enders on behalf of Ontario Farmland Trust

That Ms. Enders be invited to present to Council at a future meeting.

This matter was recommended to Town Council for consideration of adoption at its meeting to be held on September 29, 2020.

CONFIDENTIAL SESSION

Moved by: Councillor A. Groves - Seconded by: Councillor L. Kiernan

That Council shall go into Confidential Session under Section 239 of the Municipal Act for the following purpose:

Confidential Staff Report 2020-0275: Personal matters about an identifiable individual, including municipal or local board employees – Caledon Walk of Fame 2020

Carried.

General Committee recessed from 4:18 p.m. to 4:25 p.m.

General Committee resumed in Confidential Session in the Council Chamber at 4:25 p.m.

Mayor A. Thompson, Councillor I. Sinclair, Councillor L. Kiernan, Councillor J. Downey, Councillor C. Early, Councillor J. Innis, Councillor N. deBoer, Councillor A. Groves, Councillor T. Rosa, Chief Administrative Officer: C. Herd, Acting General Manager, Corporate Services / Acting Town Clerk: L. Hall, General Manager, Strategic Initiatives: D. Arbuckle were present for this portion of the meeting.

Council adopted the required procedural motion and resumed in Open Session at 5:02 p.m.

The General Committee recommends adoption of the following recommendation:

Confidential Staff Report 2020-0275: Personal matters about an identifiable individual, including municipal or local board employees – Caledon Walk of Fame 2020

That the Walk of Fame be postponed in 2020;

That staff be directed to collectively look at community recognition and the individual awards, including the criteria for each award, and report back; and

That the funds for the Walk of Fame for 2020 be reallocated to celebrate the Bethall Family and the 10th Anniversary of Bethell Hospice and the contributions of the Bethall Family.

This matter was recommended to Town Council for consideration of adoption at its meeting to be held on September 29, 2020.

ADJOURNMENT

The Committee adjourned at 5:04 p.m.

Good morning/afternoon council members,

I come to you to ask you to reconsider the mask mandate. I will approach my request in two different ways and I hope that I am clear with the information that I am delivering to you. I am a victim of two attempted kidnappings and I have various health conditions that prevent me from wearing a mask. I have been treated horribly out in public when trying to exercise my right to an exemption. I have been told to wait outdoors while I wait for an order (I have a respiratory condition that is aggravated in hot and humid weather). I was segregated like certain races were and still are in some parts of the world. This treatment made me think back to a time when a certain group of people had to sit at the back of the bus, or couldn't use the same drinking fountain as white people. This treatment by our local Dairy Queen, was discriminatory and infringed upon the bylaw along with the Human Rights Code. I have been confronted by others, have been given dirty looks, and have been put into many uncomfortable situations. As a result I fear for my safety. Sometimes, I risk my health in fear that I will be attacked or discriminated against and I try to wear a mask. This past weekend I almost collapsed in a store because the mask was affecting my breathing and I was getting extremely dizzy. I continue to live in immense fear because of your mandate. I also fear for the safety of children. Back in July I mentioned to you, Mayor Thompson, that masking children and adults makes it very difficult to locate missing children and predators. I also spoke to the OPP July about these concerns and they agreed that crimes are on the rise because of mask mandates and that a big component to the amber alert is missing. This is very concerning, especially since school children are now masked. Back to my attempted kidnappings, I would have not been saved if I was masked. How many children will NOT be saved because of these mandates. How many will be successfully trafficked because of this mandate? I would like that to sit with you and your conscience.

In addition, I want to tell you a story of my friend. I apologize if it is a sensitive subject, but maybe you need to hear of such incidences to make you realize how these mask mandates affect people. My friend was abducted, her mouth was taped shut, and she was tied up while two predators rapped her for 6 hours. She has PTSD because of this. She panics in public when she sees people masked because she gets flashbacks. She has been verbally attacked in public as well for not wearing a mask and this heightens her anxiety and PTSD. This mandate affects people in more ways than you can ever imagine.

Businesses in Caledon have not been given the proper education around masking and thus have failed to honour exemptions and have also failed to kindly intervene when customers are attacking unmasked people. The public has also not been given the proper education about the exemptions, thus leading to many confrontations. This needs to stop.

In another light, hospital admissions and deaths have dropped immensely. While holding onto that fact, please consider Farrs law," *The death rate is a fact; anything beyond this is an inference.*" Inferences lead to misinformation, poor planning, and unreasonable policies and control. Policies and closures should therefore be based solely on the death rate and not cases. I say this because cases are based on PCR testing. PCR tests are scientifically meaningless, yet the whole world relies on them. They are not fit for purpose. Kerry Mullis is the inventor of the PCR test and he regarded the PCR test as an inappropriate test to detect viral infection. The intended use of the PCR test was and still is to apply it as a manufacturing technique to replicate DNA sequences and not as a diagnostic

tool to detect viruses, yet all cases are determined on the PCR test. PCR tests need to replicate the samples taken many times. Most samples are replicated anywhere between 37-40 times. The viral load in those who are positive after so many cycles of replication is very weak, not making those individuals contagious. If a positive appears in 24 or under cycles of replication, the viral load is high and the individual tested is likely symptomatic and contagious. Yet again, we are counting cases and determining policies based on numbers from those who are asymptomatic and are not contagious. Please also note that on July 30th, Dr.Yaffe admitted at a press conference that 50% of cases are false positives; however, 100% of cases are counted. This is absolutely ridiculous. We should not be counting 50% of the cases if they are indeed false positives.

Although I may have false hope in asking you to reconsider the mask mandate, I truly hope that you consider everything I said today before deciding. I know that there is a lot of pressure on all of you to uphold this mandate, but once you start looking at facts and not models or inferences, I assure you that you will see how meaningless masking is in terms of combating COVID. I beg of you to start looking at facts and STOP looking at inferences. If you do go ahead with extending the mandate, I beg of you to better educate Caledon businesses and the public about the exemptions.

Thank you!